

THE CHARLOTTE W. NEWCOMBE FOUNDATION

Conference for Institutional Partners in the *Newcombe Scholarships for Mature Women Students Program*

March 15, 2013

Rutgers University – Douglass Residential College

Douglass Campus Center, Trayes Hall B
100 George Street, New Brunswick, NJ 08901

Conference Agenda

- 9:30-10:00 am** **Meet and greet/grab a seat** with juice, Danish, muffins, coffee and tea
- 10:00-10:05 am** **Welcome**
Thomas N. Wilfrid, Executive Director, The Charlotte W. Newcombe Foundation
- 10:05-10:10 am** **Welcome to Rutgers University/Douglass Residential College**
Jacquelyn Litt, Dean, Douglass Residential College, Rutgers University
Susan J. Schurman, Dean, School of Management and Labor Relations
and Dean of Rutgers' University College Community
- 10:10-11:10 am** **Navigating the New Normal: Women in Today's Workforce**
Teresa M. Boyer, Ed.D., Executive Director, Center for Women and Work,
School of Management and Labor Relations, Rutgers University
Today's workforce is much more fluid and dynamic than that of earlier generations. Women's roles in that workforce have also changed to meet these new demands, all of which point to challenges to our traditional education and training systems. This presentation will review what today's workforce looks like for women over 25, and how the recession has shaped this outlook. We will also discuss the challenges, and the bright spots, including how women have navigated career lattices and ladders, or the transition from unpaid work to the paid workforce. Lastly, we will look at the impact of a college degree as a factor for women's success, and policy supports that women can access to assist with degree completion.
- 11:10 am-**
12:10 pm **Douglass's Bunting Program: Creating a Community of Support**
Panel with Q and A moderated by Assistant Dean Rebecca Reynolds,
Director of the Mary I. Bunting Program, Douglass Residential College
In 1958, Dr. Mary I. Bunting, then Dean of Douglass College, first established a program to provide individualized advising and support services for mature women students. Now known as the Bunting Program, it is still vital today. Bunting students cite their sense of community as central to their success and their motivation to persist toward the completion of their degrees.
A panel of current students and alumnae will address the ways in which Douglass fosters peer support, a peer advising program, a student organization, a designated lounge space, social networking, and participation in traditional college programs – and how current Bunting students benefit from connections both among themselves and with Bunting alumnae.
- 12:15-1:15 pm** **Buffet lunch and informal discussion**
- 1:15-1:45 pm** **Newcombe Foundation update** – Tom Wilfrid, Executive Director
Including funding projections for 2013-14 and an update on recent changes to program policy.
- 1:45-2:30 pm** **How's it going for you? What's on your mind?**
Large group and/or small group discussions of current issues in serving students, Newcombe program administration, fundraising, the reporting process, the Newcombe website, and other topics of interest to attendees.
- 2:30-2:45 pm** **Wrap-up and departure**